



## Annual Report 2005

### NUAA ia about health promotion

Health promotion is the process of enabling people to increase control over, and to improve, their health. To reach a state of complete physical, mental and social wellbeing, an individual or group must be able to identify and to realise aspirations, to satisfy needs, and to change or cope with the environment. Health is, therefore, seen as a resource for everyday life, not the objective of living. Health is a positive concept emphasizing social and personal resources, as well as physical capacities. Therefore, health promotion is not just the responsibility of the health sector, but goes beyond healthy lifestyles to wellbeing.

Ottawa Charter for Health Promotion, 1986

advancing the  
rights, health  
& dignity  
of people who  
use drugs illicitly,  
especially those who inject drugs.

## CONTENTS

- pg 3**      **NUAA Management Committee**  
**NUAA Staff**
- pg 4**      **President's Report**
- pg 5**      **Executive Officer's Report**
- pg 6**      **Treasurer's Report**
- pg 7**      **goal 1: promotion of the health and well-being of users**

**We are working towards:**

Drug users having the knowledge and skills to manage their health and well-being  
Developing education strategies for new injecting drug users  
Ensuring our safe injecting messages are relevant to current using practises  
Drug users having access to appropriate, accessible information and education on HIV, Hepatitis C and other blood-borne viruses  
Ensuring that information and education is available for people with HIV, Hepatitis C or other blood-borne viruses on the impact of illicit drug use on their treatments and their health more generally  
Revising and re-launching the TRIBES Project  
Re-launching and evaluating User's News  
Strengthening our Needle and Syringe Program (NSP)  
Developing and launching a NUAA website  
Evaluating NUAA's Information, Support and Referral (ISR) telephone service  
Implementing and evaluating the COAG funded NSP projects in the Hunter and Western Sydney

- pg 11**      **goal 2: empowerment of users**

**We are working towards:**

Promoting the benefits of membership  
Developing a guide for service providers that promotes the value and benefits of user representation  
Developing strategies to encourage and support users contributing to User's News

- pg 12**      **goal 3: advocacy for healthy public policy**

**We are working towards:**

Working with other stakeholders to campaign against the closure or restriction of NSP services  
Advocating for accessible 24-hour NSP services and appropriate equipment and service delivery  
Advocating to improve access to appropriate and diverse drug treatments  
Contributing to the development and implementation of government policy and legislation  
Continuing to advocate for NSP services in correctional centres  
Developing and marketing a training program for service providers (such as medical practitioners, police, health services, etc) on providing non-discriminatory services for drug users

- pg 14**      **goal 4: strengthening alliances and partnerships**

**We are working towards:**

NUAA being a well-known and respected organisation  
NUAA having effective and productive partnerships with stakeholders

- pg 15**      **goal 5: building organisational capacity**

**We are working towards:**

The NUAA Management Committee ensuring the organisation is well governed  
NUAA structure and systems supporting staff in undertaking their work



advancing the  
rights, health  
& dignity  
of people who  
use drugs illicitly,  
especially those who inject drugs.

# NUAA Management Committee

## NUAA Staff

### NUAA Management Committee

**Nadine Krejci** President

**Sarah Dickson** Vice President

**Norman Booker** Treasurer

**Laurie Leigh** Secretary

**Rod Marsh** Ordinary Member

**Lindsay Langlands** Ordinary Member

**Joan Silk** Ordinary Member

**Kerri Shying** (Staff Representative)

**Ryan Boland** Alternate Delegate

**Vicky Morgan** Alternate Delegate

**Stephen Taylor** Alternate Delegate

### NUAA Staff

**Michael Lodge** Executive Officer

**Susan McGuckin** Special Projects Coordinator  
(Education)

**Richard Sulovsky** Program Manager (Education  
& Community Development)

**Stephen Wye** Editor (User's News) - resigned  
February 2005

**Amy Tasdemir** Team Leader (Administration)

**Andrew Trist** Community Development Worker

**Gideon Warhaft** Acting Editor (User's News)

**Annie Granston** NSP Worker

**Kerri Shying** NSP Project Worker (The Hunter  
Region)

**Sione Crawford** NSP Project Worker (Western  
Sydney)

**Paul Marchesin** Information Support & Referral  
- until May 2005

**Greg Turner** Policy & Campaigns Officer

**Charles Roberts** Temporary Information  
Coordinator - November 2004  
- May 2005

**Cahya Maulana** Finance Officer

**Kha Hien Huynh** Tribes Project Officer

**Tim Usher** Project Officer (Administration)

**Rush Elektra** Education Support & Referral  
Officer



NUAA staff at this year's retreat

### Working together to minimise harm

Illicit drug users can't expect to get a fair go from the system.

We have to stand up and work together to improve our health, dignity and wellbeing.

NUAA is working with networks of illicit drug users throughout NSW and I am proud to have served as its President.

NUAA is funded to help prevent the spread of blood borne viruses, particularly HIV and hepatitis C, and this Annual Report highlights our achievements in this field.

But it is counter-productive working to improve the health of illicit drug users without also working to remove the discrimination, exploitation, prohibition and violence that undermines the work we do on the health front.

This is why this year's Annual Report also highlights how NUAA continues to build a grassroots, issues driven drug user movement across the State - that puts drug users first.

Living in Newcastle, I'm particularly impressed by the great work NUAA is doing to expand its networks in regional NSW and in Western Sydney.

Regional networks are important networks because they have to live without many of the services people in Sydney take for granted.

To conclude I'd like to extend my deepest appreciation to NUAA staff, my colleagues on the NUAA Board of Governance and to our supporters.

These supporters may, or may not be, illicit drug users but they have the courage to stand up and support harm minimisation at a time when it is under increasing attack.

Harm minimisation is about minimising harm – and we should all be proud of how we have worked together in the last financial year to minimize harm..

By Nadine Krejei

NUAA President

October 2005

### Our members drive our work

It gives me great pleasure once again to have the opportunity to present this annual report to the membership of NUAA.

I would like to offer some special thanks to all of the staff who have worked with us over the year, the terrific group of Board members who have served the organisation well and to all of those users who have made contributions to our work.

We started the 2004-05 financial year with a number of serious new threats to the rights, health and well being of people who use drugs illicitly, but fortunately most of these did not materialise.

Firstly we can be enormously thankful that the Commonwealth's retractable needle initiative was canned. This initiative had been pursued by the Commonwealth over a number of years despite strong opposition from our national peak organisation, AIVL – the Australian Injecting & Illicit Drug Users League. Fortunately it had been argued that real world pilots needed to be conducted to ensure the products were reliable and not harmful to people who inject drugs. The pilots demonstrated very clearly that the products and the technology behind them was poor. What the user movement in Australia needs to do now is identify the important pieces of research that demonstrated the failure of the products and to make sure we can use it next time this kind of initiative gets political support.

The second National Hepatitis C Strategy was finally launched by the Commonwealth Minister for Health & Ageing late in June 2005. While the strategy isn't the best we could have hoped for, it continues the good work outlined in the first strategy. What we would really like to see is a

great deal more resources put into the prevention, treatment and care programs around hepatitis C. The importance of our work has been recognised in the strategy with a strong emphasis on the support needed by peer based drug user groups to deliver peer education.

We are now waiting on the consultation draft for the NSW Hepatitis C Strategy. Responding to the consultation document is one of the key challenges we face in the new financial year.

The report this year has been written to reflect our strategic plan and so you will find each of the five goals listed and then we've picked out a few highlights from our work under each of those goals.

One important piece of work that deserves special mention is our new Enterprise Agreement. I'd like to thank all of those staff, Board and union representatives that did such a great job on developing the agreement. NUAA has an agreement which really is a best practice model for the community sector and it has been praised by the Australian Services Union, as something we can be very proud of.

Obviously the key challenges now are about how we can further develop our networks among people who use drugs illicitly, engage them with NUAA and build effective ways of working so that the needs of our members drive our work and enable us to make our society a better place for all of us to live.

By Michael Lodge

NUAA Executive Officer

October 2005

Over the past year NUAA has remained in a solid financial position. Core funding from NSW Health has been retained with an additional 2% CPI increase granted. The organisation has, through the diligence of its staff and management, maintained sound financial management and accounting systems that continue allow funds to be allocated, spent and accounted for in line with key areas of activity identified in the Strategic Plan.

The full Financial Statements for the year ended 30 June 2005 are freely available to members on request. These give a full record of the financial position of the organisation, its cash flow financial position together with explanatory notes.

The financial monitoring role played by the Board of Governance has once again been facilitated by the timely and efficient work of NUAA staff, most notably Cahya Maulana, finance officer, who continues to make an important contribution to NUAA's activity. Under the leadership of Mike Lodge as executive officer and Amy Tesdemir as manager of the Administration Team, assisted by Tim Usher, all staff of the organisation have contributed to the smooth oversight and operation of the organisation's budget throughout the year.

On behalf of the board, I am pleased to present to membership the full Statement and Independent Auditor's Report for the Association for the 2004/2005 financial year.

by Norman Booker

NUAA Treasurer

October 2005

# goal 1: promotion of the health and well-being of users

NAAA will always look at the broader context of people's lives, not just their drug use, when promoting safer using or other health-related messages. In doing so we recognise that contributing to a reduction in the transmission of blood-borne viruses such as HIV and hepatitis C remains the primary focus of our work.

## We are working towards



### Drug users having the knowledge and skills to manage their health and wellbeing

NAAA is committed to empowering drug users to advance their health, wellbeing and dignity by using peer based education to provide knowledge and skills.

NAAA's is partnering Sydney based and regional drug user networks which are supporting their peers with safe injecting and other health skills as well as actively promoting healthy public policy in their communities.

These networks are partnering NAAA's community mobilization and education teams to develop new and effective projects that strengthen peer based support.

NAAA's "Tribes Project" partnership with street based sex workers in Port Kembla is an outstanding example of how peer based education can advance the health of the tribe as well as strengthening its capacity to take on issues that impact on the wellbeing and dignity of its members.

Working with NAAA, the Port Kembla Working Girls Tribes project is uniting members of the tribe in response to the discrimination, homelessness & violence it's members experience and these members are providing support to their peers by passing on the knowledge and skills they've gained through their experience.

NAAA also provides drug users with access to knowledge and skills through publications and communication resources.



### Developing education strategies for new injecting drug users

NAAA is reaching new and emerging networks of injecting users and supporting active members of these networks to develop strategies to advance their health, wellbeing and dignity.

Many of NAAA's peer based strategies respond to specific local issues that impact on new injecting drug users, particularly in regional areas, where NAAA is providing support to new injecting drug

users experiencing discrimination in their communities as a result of their drug use.

As well as strategies to respond to discrimination within the health system and the wider community, NAAA is developing strategies with new injecting drug users around health issues related to their drug of choice.

An example is NAAA's support for networks of new injecting drug users (who use pills) through

safe injecting practices  
are being used  
by new users  
and demonstrated to others

peer based education, supplying wheel filters and providing practical demonstrations on their safe, effective use.

The outcome of this work can be seen in the safe injecting practices that are being used and demonstrated to other new, injecting drug users.

Some NAAA projects are developed around a specific issue including NAAA's involvement in a peer based project in Bankstown which is working with local drug user networks and services to increase young user's knowledge around HCV issues.

In Gosford, NAAA's Tribes project is working with young people to respond to specific issues related to discrimination based on drug use and sexual identity. Several Tribes members in Gosford are now actively involved in peer based education around these issues.



### **Ensuring our safe injecting messages are relevant to current using practices.**

NUAA strives to ensure its safe injecting messages are developed by focus groups of injecting drug users to ensure they are accurate and relevant to current using practices.

These messages are checked against NUAA's values and this critique is also applied to safe injecting messages published by organisations other than NUAA.

NUAA promotes its safe injecting messages through advocacy, practical demonstrations and events including the annual NSP workers conference where NUAA hosts its annual "safer using" presentation.



### **Drug users having access to appropriate, accessible information and education on HIV, hepatitis C and other blood-borne viruses**

Drug user networks rely on NUAA as a trusted source of appropriate, accessible information and education on HIV, hepatitis C and other blood borne viruses and are working with NUAA to improve drug user access to resources on HIV, hepatitis C and other blood-borne viruses.

Backed by the resources of NUAA ISR desk, Users News the website and outreach services, NUAA is providing its own information on drug use and blood borne viruses as well as providing a safe and discreet referral service.



### **Ensuring that information and education is available for people with HIV, hepatitis C or other blood-borne viruses on the impact of illicit drug use on their treatments and their health more generally**

NUAA provides information on drug use and treatment through ISR (info, support and referral) desk enquiries as well as 'pro-actively' through NUAA's drug user networks, publications and campaigns.

During the last financial year NUAA took the Hep C Council's "get hep C free" message out into drug user networks which gave these networks an opportunity to learn about advances in the treat-

ment of hepatitis C and to help raise awareness of these options with doctors and health workers.

Because detox programs continue to play a critical role in the health and wellbeing of drug users. For other treatments NUAA works with drug users to ensure that this critical role is recognized as part of treatment.

Through NUAA, drug users in Western Sydney have responded by developing a user's guide to local detox services in Western Sydney with a focus on drug user recommendations for NSP referral.

... working with NUAA and supporting their peers  
**dealing with harassment, abuse and discrimination ...**

In The Hunter, drug users worked with NUAA to create a referral pathways guide to treatment and other services as well as a local information directory.

The ISR desk is currently developing an electronic directory on HIV, hep C and other health services for drug users which includes information on the impact of illicit drug use on their treatment.



### **Revising and re-launching the TRIBES Project**

This year the Tribes Project has been under a review while continuing to fund several projects with tribes of illicit drug users in Sydney and along the NSW coast.

Through the Tribes Project, existing and emerging drug user networks work with NUAA and local services to advance their health, rights and dignity; both individually and collectively.

On the Central Coast, The Generation Q Tribes Project (Gen Q) was developed with local same sex attracted youth and support services, to support

---

each other and to respond to issues impacting on their sexual identity and drug use.

Members of The Gen Q Tribe are developing their sense of group identity by designing their own website, holding events which aim to reduce isolation in a discrete and informal manner.

The Port Kembla Working Girls Tribes Project is supporting a tribe of street based sex workers who are working with NUAA and Darey House supporting their peers dealing with issues around drug use, harassment, abuse and discrimination.

Sex workers in Sydney are also using peer based education to promote NUAA's safe injecting and other health related messages as part of the Banging In the City project.

Using the knowledge and skills gained through NUAA's networks, the Tribes Project is developing an education kit on safer using and risks of heroin overdose, supported by a training course for the tribes on EAR/CPR and peer education strategies.

### **Re-launching and evaluating Users News**

The Western Sydney issue of Users' News was launched at the Penrith NSP earlier this year by staff, NUAA members, supporters and injecting drug users who use the service.

This issue (Issue #43) features issues, stories and health information for drug users in Western Sydney.

Two editions were published during the financial year, prior to the official launch, including edition (Issue #41) of User's News (the last edition to be edited by **Stephen Wye**) and the Christmas Edition ( #42 ) which was the first edition edited by **Gideon Warhaft**.

An editorial board is being established to ensure that the safe injecting and other health messages in Users News continue to have "a drug user's perspective".



### **Strengthening our needle and syringe program (NSP)**

NUAA's Needle and Syringe Program (NSP) is a unique peer-based service that continues to increase the amount of safe injecting equipment it dispenses each year.

This increase is a direct result of injecting drug users becoming aware of NUAA's location, opening hours and reputation for being a user-friendly service, developed by **Annie Granston** and **Richard Sulovsky**. This service provides discreet advice on drug use, HIV, hep C and treatment.

The addition of wheel filters and sterile water has also increased the popularity of NUAA's NSP because this equipment is not available at some other services.

NUAA has been consulting with Sydney City Council on issues related to syringe disposal issues as well as the installation of the new disposal unit outside NUAA's Sydney office.

The NUAA reception area has been redesigned with an emphasis on being a one stop shop for information of HIV, hepatitis C and other health or drug related issues.

Highlights of the year was the annual NSP Workers Forum where NUAA presented a workshop to other NSP staff as well as this year's ANEX Conference in Melbourne for NSP workers.



### **Developing and launching a NUAA website**

This strategic plan goal was achieved in December when NUAA uploaded its website [www.nuaa.org.au](http://www.nuaa.org.au).

The website promotes NUAA's peer based health services as well as ensuring information about these services are accessible to members, clients, partners, allies and the community.

**www.nuaa.org.au now features the best stories from Users News as well as up-to-date, detailed information on illicit drugs, NUAA's position on illicit drug use and harm minimisation, policy, advice & support as well as community mobilization and our fight to reform drug laws that go against healthy public policy.**



**Evaluating NUAA's Information, Support and Referral (ISR) telephone service.**

On-going evaluation reveals a steady increase in the number of calls received by the NUAA's Information, Support and Referral Service with staff responding to more than 700 phone calls during the financial year. The majority of these calls were resource requests (154) and information about methadone. The ISR service was provided by **Paul Marchesin** and **Rush Electra** with the assistance of other staff.

A significant number of these calls are referrals from the Methadone Advice and Complaints line.

Evaluation has also revealed the rise is related to promotion through NUAA's front of house NSP and through the COAG NSP projects in Newcastle and Western Sydney. Approximately half the callers to the ISR line were female, and around 50% of calls were referred by other agencies in Sydney and regional NSW.



**Implementing and evaluating the COAG funded NSP projects in the Hunter and Western Sydney**

Networks of drug users in Western Sydney and the Hunter are supported through Council of Australian Governments (COAG) funding which enables NUAA to employ two, fulltime staff members to support these networks and strengthen NUAA's capacity to inform primary and secondary NSPs about issues involving illicit drug use.

Existing and emerging networks work in partnership with NUAA's (COAG funded) staff to develop peer based education projects as well as enhancing the capacity of local drug users to participate in the design, implementation and evaluation of the health services they need.

In the Hunter, NUAA has had a position based at ACON's Newcastle office since April 2004 and COAG funded worker **Kerri Shying** is supporting new, emerging and existing networks of drug users by working to improve their access to the needle and syringe program.

A funding extension for two years has been granted, taking the project to June 2007.

In Western Sydney, NUAA's (COAG funded) worker **Sione Crawford** supports local networks of injecting drug users and both Kerri and Sione also work with the Sex Workers Outreach Project (SWOP) and other key agencies to advocate for the health, wellbeing and dignity of drug users.

The first year of the Western Sydney part of the NSP support project funded by COAG ran from June 2004 to June 2005. A funding extension for two years has been granted, taking the project to June 2007.

The Western Sydney Area Health Service was the area in which the project was focused, with an office at Parramatta HIV/HCV Prevention Unit.

who phoned NUAA's ISR and why?	
Methadone (TAs, injecting, service, complaints, etc)	102
Methadone and employment:	33
Methadone and discrimination:	25
Biodone:	15
Buprenorphine and other pharmacotherapies:	60
HIV/HCV:	41
Safe injecting:	40
Pills (injecting, general information):	32
General drug information:	71
Drug Screening (urinalysis, etc):	4
Detox/rehab:	35
Housing:	9
Family drug support:	11
DOCS:	2
Police and justice system:	36
Resource requests:	154
Miscellaneous (policy, service locations, etc):	72

## goal 2: empowerment of users

One of the most valuable roles NUAA fulfils is empowering users and ensuring their voices are heard. NUAA also plays an important role in communication between users and service providers.

### We are working towards

#### **Strengthening NUAA's membership and volunteer base**

##### Promoting the benefits of membership

NUAA is consulting with drug user networks to develop a pamphlet to promote NUAA using the "by users-for users" slogan.

The pamphlet aims to sign up new members as well as encourage drug users to become empowered "active members" as NUAA volunteers and supporters.

A database to support NUAA's active membership is also being developed and NUAA staff and supporters are encouraged to ask new members to join and become active members.

#### **NUAA staying up to date with the needs and experiences of users**

Developing a corporate pamphlet that promotes the value and benefits of user representation

In July this year NUAA developed a pamphlet for service providers and the corporate sector

promoting the value and benefits of user representation.

The pamphlet continues NUAA's new corporate design which was launched as part of the launch of the new "mini-strategic plan" during last year's NSP Workers Forum.

It is an important part of the information kit developed for visitors to NUAA, including delegations from other nations, the media, government officers and politicians.

#### **Users having the skills to enable their voices to be heard**

Developing strategies to encourage and support users contributing to User's News

Drug users in remote and isolated communities often rely on User's News as a vital source of contact with other drug users and a trusted source of information on HIV, hepatitis C and other health issues.

NUAA recognizes the importance of Users News to remote and isolated drug users and has developed a strategy of going out to these communities, interviewing users as well as supporting and assisting them to write stories about their experiences and on issues that impact on their lives.

The Western Sydney issue of User's News was quickly snapped up at the launch in Penrith.



## goal 3: advocacy for healthy public policy

The effectiveness of NSPs has been well documented in reducing the transmission of blood-borne viruses. However, in recent years, NSPs and other harm reduction services have been under threat or have closed down because of political pressure.

### We are working towards



#### **NAAA being a leading advocate for the provision of accessible, appropriate, non-discriminatory and user-friendly services.**

Working with other stakeholders to campaign against the closure or restriction of NSP services

NAAA is part of Coalition 2166:

Coalition 2166 derives its name from the postcode of Cabramatta where NAAA and other services that support harm minimisation are campaigning against the lack of health services for drug users.

The Coalition won a major victory earlier this year when it successfully campaigned against a proposal to establish a new service at a remote and unfeasible industrial estate site at Wetherill Park. It is now campaigning for an accessible alternative site.

In response to the closure of outreach services in The Hunter, NAAA has been expanding its outreach equipment distribution service and working with networks of drug users, especially those providing a needle and syringe within their own networks.

After an initial period of delivering fits and removing “dirties” from networks, NAAA began working directly with drug users to locate local service providers (NSP or Pharmacy) and introducing users to the services.

NAAA also assisted users to advocate for a new NSP service in the Hunter as well as lobbying local community based service providers to support more integrated services.



#### **Advocating for accessible 24-hour NSP services and appropriate equipment and service delivery**

During the financial year NAAA has been advocating for better access to NSPs in Sydney and the Hunter for drug users as well as advocating to increase the capacity of NSP services to deliver other services to drug users who are not accessing NSPs.

In Blacktown, NAAA has been supporting the local NSP trial of longer hours in response to drug users’ need for more accessible service and equipment delivery as identified by NAAA and outreach services.

In Green Valley, NAAA is supporting community workers who advocating for more local health services for drug users (particularly NSP services) as well as providing advice on dispensing machines and strategies to respond to some local community concerns.



#### **Advocating to improve access to appropriate and diverse drug treatments**

NAAA regularly consults with health services and equipment makers to provide a drug user perspective on appropriate and diverse drug treatments and to improve drug user access to treatments.

Drug users also benefit from NAAA’s advocacy in individual cases where their access has been unfairly restricted as a result of discrimination, restricted access or other injustice.

NAAA’s commitment to improving access to information on treatments saw the organization receive numerous reports from across the State of a skin infection that appeared among methadone users during Summer.

NAAA responded to these “methadone rash” reports by informing health services and providing up to date information through the ISR service.



#### **Contributing to the development and implementation of government policy and legislation.**

NAAA continues to provide a drug user perspective during consultations with NSW Health as well as with other government and non-government organisations.

Through NAAA, drug users are contributing to building healthy public policy at a State and Local Government level through direct lobbying under the direction of Executive Officer, **Michael Lodge**,

Although there are very low rates of HIV among injecting drug users, many users live with Hep C. NUAA is committed to reducing the spread of Hep C and recognises that as a peer-based organisation it is in a unique position to help achieve this goal.

and through NUAA community mobilization projects.

During the last financial year NUAA lobbied every member of the NSW Parliament on policy issues impacting on the health, wellbeing and dignity of drug users as well as meeting with key allies in politics who support the principles of harm minimisation.

NUAA regularly meets with MPs in the Hunter as well as with local government representatives.

This year NUAA's political lobbying included providing drug policy related advice to NSW Greens and NSW ALP powerbrokers as well as meeting with Senior Adviser's to NSW Police Minister The Hon Carl Scully to discuss police policy and protocols around NSPs, clinics and other services for drug users. ([www.police.nsw.gov.au/community\\_issues/drugs](http://www.police.nsw.gov.au/community_issues/drugs))

NUAA regularly utilizes the media to help promote healthy public policy and defend the principles of harm minimisation. As well as raising issues through media releases, NUAA regularly responds to issues through letters to the editor, including a letter that was published in The Daily Telegraph earlier this year.

The ABC 7:30 Report relied on NUAA to provide a 'drug user perspective' on methadone.

NUAA supports Unions NSW opposition to the evasive and compulsory drug testing of workers in non-safety related duties.

Illicit drug users are still being detained and harassed by police drug detection dogs and NUAA continues to oppose their use.

NUAA is also opposed to the currently proposed use of random, compulsory roadside drug testing.

At a local government level, NUAA assisted the City of Sydney review its drug and alcohol strategy (2005-2009) and has provided advice on safe disposal to many councils throughout the Sydney metropolitan area.

In Western Sydney, NUAA provided a drug user perspective to Fairfield Council during its review

of its Drug Policy and Action Plan 2004-2009. The Centre for Drug & Alcohol used NUAA's expertise to review and contribute to its 'Consumer Participation Guide' as well as the "Fitness to Drive" project: which involved NUAA's contribution to discussion paper on drug use and driving.

Consultancy continues to be an important part of NUAA's ability to shape policy and included an evaluation of the national HIV/AIDS strategy: evaluation of the national nsp worker training package; a review of ethics application for the study: the epidemiology of women and infants affected by perinatal substance abuse in New South Wales – a clinical audit; consultation on community pharmacy costs of methadone as well as consultant interview to develop funding options for the dispensing of pharmacotherapy treatments.

Across the nation, NUAA has contributed to the National hep c prevention and education needs analysis; the NSW Health consultation on the development of national guidelines for the management of drug-dependent, pregnant women and their children and the AIVL Barriers and incentives to treatment project.



#### **Continuing to advocate for NSP services in correctional centres**

NUAA is represented on the Justice Health Consumer and Community Group which has quarterly meetings to bring a drug user perspective to prison related health issues.

NUAA supports national recommendations for NSPs in Australian prisons and has opposed the NSW Government's plan for multi-million dollar "drug gaol" in Sydney's West.



#### **Developing and marketing a training program for service providers (such as medical practitioners, police, health services, etc) on providing non-discriminatory services for drug users.**

Working with local drug users and NSP service providers, NUAA has been developing a Charter of Rights and Responsibilities for primary and secondary NSP clients and staff.

Workshops are also being held with primary and

## Goal 4: strengthening alliances and partnerships

secondary NSP staff including safer using workshops, presentations on issues particular to users, from user perspective; the State -wide NSP workers meeting 2004; Workshop at ANEX Conference 2005 and the AIVL AGM 2004.

In Western Sydney, NUAA is working with the Sex Workers Outreach Project ( SWOP ) and Blacktown NSP to ensure drug users have a say during the development of outreach projects for sex industry workers.

In The Hunter, NUAA has been visiting every NSP and most pharmacies to consult staff about equipment and service. Through the (ACON) NSP and User's News, NUAA's has increased contact with networks of drug users, with vein care and assistance in negotiating treatment entry being the major issues of concern.

At the ACON NSP, NUAA also presented skill sessions to staff around HCV treatment, heroin overdose and accelerated access to treatment. Skill sessions were also provided to the Newcastle Youth Service, and some pharmacies.

In pharmacies, NUAA has been providing training to staff about equipment and working with drug users this has increased drug users' willingness to access the service."

NUAA has also hosted training for visiting NSP and other health workers at the NUAA NSP as well as visits from delegations of medical staff from overseas.

### We are working towards



#### NUAA being a well-known and respected organisation

During the financial year NUAA's Strategic Plan was published as six page, easy to read, colour booklet.

This "mini" strategic plan presents NUAA's mission, values and corporate goals as well as contact information.

It compliments NUAA's corporate theme and includes cartoons and illustrations by NUAA members.

In the Hunter Region,  
NUAA has been visiting  
**every NSP**  
and most pharmacies

## goal 5: building organisational capacity

Ensuring NUAA is run efficiently and effectively is essential to achieving the aims of the organisation.

### We are working towards



#### The NUAA Board of Governance ensuring the organisation is well governed

The roles and responsibilities of the Management Committee are regularly reviewed.

The board develops an annual action plan and all members of the Management Committee receive induction and training in corporate governance.



#### NUAA structure and systems supporting staff in undertaking their work

Developing a staff performance and management system

Development of a staff performance and management system as well as a disciplinary process was included in the Enterprise Agreement process and given a six month time frame.

A Grievance Procedure has been included as part of the Enterprise Agreement.



#### Developing an Enterprise Agreement

NUAA's first Enterprise Agreement is currently before NSW Industrial Relations Commission.

The agreement is between the organization and the Australian Services Union and was completed towards the end of the financial year. It ensures that basic rights and conditions of NSW Social & Community Services Award apply to all NUAA staff.

It also preserves the above award wages and conditions of previous pay and entitlement policies as well as health entitlements relating to HIV, hepatitis C and illicit drug use.

The agreement is binding for three years.

NUAA is committed to monitoring the implementation of the Enterprise Agreement and has established a monitoring team comprising of staff and Board representatives.

Our agreement preserves  
above award wages  
and conditions  
for all staff.



advancing the  
rights, health  
& dignity  
of people who  
use drugs illicitly,  
especially those who inject drugs.

NSW Users and AIDS Association

PO Box 278 Darlinghurst NSW 1300

p 02 - 8354 7300 OR 1800 644 413

f 02 - 8354 7350

e [nuaa@nuaa.org.au](mailto:nuaa@nuaa.org.au) w [www.nuaa.org.au](http://www.nuaa.org.au)



**BRYAN RUSH & CO**

CHARTERED ACCOUNTANTS

since 1928

**NEW SOUTH WALES USERS AND AIDS  
ASSOCIATION INC**

**ABN 99 709 346 020**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED**

**30 JUNE 2005**

**BRYAN RUSH & COMPANY**

CHARTERED ACCOUNTANTS

LEVEL 2, 154 ELIZABETH STREET SYDNEY NSW 2000

PHONE: (02) 9267 9227

FAX: (02) 9261 3384

EMAIL: [brc@swiftsl.com.au](mailto:brc@swiftsl.com.au)

## **STATEMENT BY MEMBERS OF THE COMMITTEE**

In the opinion of the members of the committee:

1. The accompanying financial report presents a true and fair view of the financial position of the association as at June 30, 2005 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.

2. At the date of this statement there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

Place .....

Signature .....

Name.....

Date.....

Signature .....

Name.....

**STATEMENT OF FINANCIAL POSITION  
AS AT 30 JUNE 2005**

	Note	2005 \$	2004 \$
<b>CURRENT ASSETS</b>			
Cash assets	5	121,906	257,329
Receivables	6	73,710	54,488
<b>TOTAL CURRENT ASSETS</b>		<u><b>195,616</b></u>	<u><b>311,817</b></u>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	7	397,587	352,124
<b>TOTAL NON-CURRENT ASSETS</b>		<u><b>397,587</b></u>	<u><b>352,124</b></u>
<b>TOTAL ASSETS</b>		<u><b>593,203</b></u>	<u><b>663,941</b></u>
<b>CURRENT LIABILITIES</b>			
Payables	8	116,811	168,586
Provisions	9	103,007	83,552
<b>TOTAL CURRENT LIABILITIES</b>		<u><b>219,818</b></u>	<u><b>252,138</b></u>
<b>TOTAL LIABILITIES</b>		<u><b>219,818</b></u>	<u><b>252,138</b></u>
<b>NET ASSETS</b>		<u><u><b>373,385</b></u></u>	<u><u><b>411,803</b></u></u>
<b>MEMBERS' FUNDS</b>			
Accumulated funds	10	373,385	411,803
<b>TOTAL MEMBERS' FUNDS</b>		<u><u><b>373,385</b></u></u>	<u><u><b>411,803</b></u></u>

**STATEMENT OF FINANCIAL PERFORMANCE  
FOR THE YEAR ENDED 30 JUNE 2005**

	<b>Not e</b>	<b>2005</b>	<b>2004</b>
		\$	\$
Revenues from ordinary activities	2	1,274,192	1,110,424
Employee benefits expense		(650,580)	(561,564)
Borrowing costs expense		-	(248)
Depreciation and amortisation expense	3	(87,582)	(83,340)
Other expenses from ordinary activities		(574,448)	(380,068)
<b>Profit/(Loss) from ordinary activities before income tax expense</b>	<b>3</b>	<b>(38,418)</b>	<b>85,204</b>
Income tax expense relating to Ordinary activities	1	-	-
<b>Net profit/(loss) from ordinary activities after income tax expense attributable to the association</b>	<b>10</b>	<b>(38,418)</b>	<b>85,204</b>
Total changes in equity other than those resulting from transactions with owners as owners		(38,418)	85,204

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 30 JUNE 2005**

	Note	2005 \$	2004 \$
<b><u>CASH FLOWS FROM OPERATING ACTIVITIES</u></b>			
Other operating receipts		1,267,566	1,102,507
Interest Received		18,314	11,962
Interest Paid		-	(248)
Payments to Suppliers and Employees		(1,281,636)	(1,001,729)
<i>Net Cash provided by (used in) operating activities</i>	14	<u><u>4,244</u></u>	<u><u>112,492</u></u>
<b><u>CASH FLOWS FROM INVESTING ACTIVITIES</u></b>			
Proceeds from disposal of property, plant and equipment		21,556	73,492
Purchase of property, plant and equipment		(161,223)	(132,530)
<i>Net Cash provided by (used in) Investing Activities</i>		<u><u>(139,667)</u></u>	<u><u>(59,038)</u></u>
<b><u>CASH FLOWS FROM FINANCING ACTIVITIES</u></b>			
Repayment of interest bearing liabilities		-	(20,320)
<i>Net cash provided by (used in) financing activities</i>		<u><u>-</u></u>	<u><u>(20,320)</u></u>
<u>Net (Decrease)/Increase in Cash Held</u>		(135,423)	33,134
Cash at the beginning of the financial year		257,329	224,195
<b><i>CASH AT THE END OF THE FINANCIAL YEAR</i></b>	5	<u><u>121,906</u></u>	<u><u>257,329</u></u>

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2005

## NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board, and the requirements of the Associations Incorporations Act (New South Wales).

The financial report covers New South Wales Users and Aids Association Inc as an individual entity. It is an association incorporated in New South Wales under the Association Incorporation Act 1984.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the Association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

### Income Tax

The association has been advised by the Australian Taxation Office that it is exempt from income tax.

### Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation.

Property, plant and equipment are measured on the cost basis. The carrying amount of property, plant and equipment is reviewed annually by management to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining recoverable amounts.

### Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a diminishing value and straight line basis over their useful lives to the Association commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Plant and Equipment	15% - 20%

**NOTES TO AND FORMING PART OF THE FINANCIAL  
STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2005**

**NOTE 1 – STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**

**Employee Benefits**

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits arising from annual leave and long service leave have been measured at their nominal amount.

Contributions are made by the Association to employee superannuation funds and are charged as expenses when incurred.

**Revenue**

Revenue from the sale of goods is recognised upon the delivery of the goods to customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets. Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

**Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

**Cash**

For the purpose of the statement of cash flows, cash includes:

- (i) cash on hand and at call deposits with banks or financial institutions, net of bank overdrafts; and
- (ii) investments in money market instruments.

**Comparative Figures**

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

**NOTES TO AND FORMING PART OF THE FINANCIAL  
STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2005**

**NOTE 1 – STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**

**Impact of Adoption of Australian Equivalents to International Financial Reporting Standards**

Australia is currently preparing and managing the transition to Australian Equivalents to International Financial Reporting Standards (AIFRS) effective for financial years commencing 1 January 2005. The adoption of AIFRS will be reflected in the Association's financial statements for the year ending 30 June 2006. On first time adoption of AIFRS, comparatives for the financial year ended 30 June 2005 are required to be restated. The majority of the AIFRS transitional adjustments will be made retrospectively against retained earnings at 1 July 2004.

The Association's management, along with its auditors, have assessed the significance of the expected changes and are preparing for their implementation. The impact of the alternative treatments and elections under AASB 1: First Time Adoption of Australian Equivalents to International Financial Reporting Standards has been considered where applicable.

Users of the financial statements should note, however, that the amounts disclosed could change if there are any amendments by standard-setters to the current AIFRS, or interpretation of the AIFRS requirements changes due to the continuing work of the Association's AIFRS committee. It is not expected that there will be any significant impacts due to the AIFRS transition.

**NOTES TO AND FORMING PART OF THE FINANCIAL  
STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2005**

<b>NOTE 2- REVENUE</b>	<b>2005</b>	<b>2004</b>
	<b>\$</b>	<b>\$</b>
<b>Operating Activities:</b>		
Grants Unexpended – Expended 2005	127,376	21,839
Grant Income	1,076,000	1,001,500
Sundry Income	31,138	1,157
	<u>1,234,514</u>	<u>1,024,496</u>
<b>Non-Operating Activities:</b>		
Interest received	18,122	12,436
Proceeds on Sale of Property, Plant and Equipment	21,556	73,492
	<u>39,678</u>	<u>85,928</u>
Total Revenue	<u>1,274,192</u>	<u>1,110,424</u>

**NOTE 3 – PROFIT FROM ORDINARY ACTIVITIES**

Profit from ordinary activities before income tax has been determined after:

**(a) Expenses**

**Depreciation of Non-Current Assets:**

Depreciation – Plant & Equipment	87,582	83,340
Total Depreciation and Amortisation	<u>87,582</u>	<u>83,340</u>

**(b) Revenue and Net Gains/(Loss)**

Net Gain/ (Loss) on Disposal of Non-Current Assets		
Property, plant and equipment	<u>(6,622)</u>	<u>(1,705)</u>

**NOTE 4 – AUDITOR’S REMUNERATION**

Remuneration of the Auditor of the Association for:  
- Auditing the Financial Report (including preparation of  
Statutory Accounts)

	<u>7,400</u>	<u>8,700</u>
--	--------------	--------------

**NOTES TO AND FORMING PART OF THE FINANCIAL  
STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2005**

<b>NOTE 5 - CASH</b>	<b>2005</b>	<b>2004</b>
	\$	\$
Cash at bank	121,406	256,729
Cash on deposit	200	200
Cash on hand	300	400
	<u>121,906</u>	<u>257,329</u>

**NOTE 6 - RECEIVABLES**

**Current**

Sundry Debtors & Prepayments	<u>73,710</u>	<u>54,488</u>
------------------------------	---------------	---------------

**NOTE 7 – PROPERTY, PLANT AND EQUIPMENT**

Plant & Equipment -at cost	592,777	467,296
Less: Accumulated Depreciation	<u>(195,190)</u>	<u>(115,172)</u>
	<u>397,587</u>	<u>352,124</u>
Total Property, Plant and Equipment	<u>397,587</u>	<u>352,124</u>

**NOTES TO AND FORMING PART OF THE FINANCIAL  
STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2005**

**NOTE 7- PROPERTY, PLANT AND EQUIPMENT (CONT'D)**

**Movements in Carrying Amounts**

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant & Equipment \$	Total \$
Balance at the beginning of year	352,124	352,124
Additions	161,223	161,223
Disposals	(28,178)	(28,178)
Depreciation / Amortisation	(87,582)	(87,582)
Carrying amount at the end of year	397,587	397,587

**NOTE 8 – PAYABLES**

	2005 \$	2004 \$
<b>Current</b>		
<i>Unsecured Liabilities</i>		
Trade Creditors and Accrued Expenses	81,716	66,115
Unexpended Grants	35,095	102,471
	116,811	168,586

**NOTE 9 – PROVISIONS**

<b>Current</b>		
Employee Benefits	103,007	83,552
<b>(a) Aggregate Employee Benefits Liability</b>	103,007	83,552
<b>(b) Numbers of Employees at Year End</b>	19	20

**NOTES TO AND FORMING PART OF THE FINANCIAL  
STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2005**

<b>NOTE 10 - ACCUMULATED FUNDS</b>	<b>2005</b>	<b>2004</b>
	<b>\$</b>	<b>\$</b>
Accumulated funds at the beginning of the financial year	411,803	326,599
Net profit / (loss) attributable to the Association	<u>(38,418)</u>	<u>85,204</u>
Accumulated funds at the end of the financial year	<u><u>373,385</u></u>	<u><u>411,803</u></u>

**NOTE 11 - SEGMENT REPORTING**

The association's activities are the conduct of health promotion, support and referral services for people who use drugs illicitly in New South Wales affected by HIV and Hepatitis C.

**NOTE 12 - ASSOCIATION DETAILS**

The principal place of business of the association is:

New South Wales Users and Aids Association Inc  
345 Crown Street  
Darlinghurst NSW 2010

**NOTE 13 - FINANCIAL INSTRUMENTS**

(a) Interest Rate Risk

The association's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:-

**NOTES TO AND FORMING PART OF THE FINANCIAL  
STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2005**

**NOTE 13 - FINANCIAL INSTRUMENTS (CONT'D)**

**Financial Assets**

	<b>Weighted Average Effective Interest Rate</b>	<b>Balance</b>
Cash on hand and in bank		
2004	4.83%	\$257,329
2005	5.00%	\$121,906

(b) Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount, net of any provisions for doubtful debts of those assets, as disclosed in the statement of financial position and notes to the financial statements.

The association does not have any material credit risk exposure to any single debtor or group debtors under financial instruments entered into by the association.

(c) Net Fair Values

The net fair value of financial assets and liabilities approximates their carrying value.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the statement of financial position and in the notes to and forming part of the accounts.

**NOTES TO AND FORMING PART OF THE FINANCIAL  
STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2005**

**NOTE 14 - RECONCILIATION OF CASH FLOW PROVIDED BY  
OPERATING ACTIVITIES TO PROFIT/(LOSS) FROM ORDINARY  
ACTIVITIES AFTER INCOME TAX.**

	<b>2005</b>	<b>2004</b>
	\$	\$
Profit/(loss) from ordinary activities after income tax	(38,418)	85,204
<b>Non-cash flows in profit/(loss) from ordinary activities</b>		
Depreciation/Amortisation	87,582	83,340
Net (Profit)/Loss on disposal of Non-Current Assets	6,622	1,705
<b>Changes in Assets and Liabilities</b>		
(Increase)/Decrease in Sundry Debtors & Prepayments	(19,222)	(31,124)
Increase/(Decrease) in Payables	(51,775)	(32,549)
Increase/(Decrease) in Provisions	19,455	5,916
	<hr/>	<hr/>
<b>NET CASH PROVIDED BY/(USED IN) OPERATING ACTIVITIES</b>	<b><u><u>4,244</u></u></b>	<b><u><u>112,492</u></u></b>

**INDEPENDENT AUDIT REPORT  
TO THE MEMBERS OF  
NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC  
ABN 99 709 346 020**

**Scope**

We have audited the financial report of New South Wales Users and Aids Association Inc for the year ended 30 June 2005. The elected committee of the Association is responsible for the financial report. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the Association.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards, Associations Incorporation Act 1984 (NSW) and other mandatory professional reporting requirements in Australia so as to present a view which is consistent with our understanding of the Association's financial position, and performance as represented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

**Audit Opinion**

In our opinion the financial report presents a true and fair view, in accordance with applicable Accounting Standards, other mandatory professional reporting requirements and the Funding and Performance Agreement with the NSW Health Department, of the financial position of New South Wales Users and Aids Association Inc as at 30 June 2005, and the results of its operations and its cash flows for the year then ended.

***BRYAN RUSH & COMPANY***  
Chartered Accountants

David R Conroy  
Principal

Date:

154 ELIZABETH STREET  
SYDNEY, NSW 2000

**NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC**  
**ABN 99 709 346 020**

**DISCLAIMER**

The additional financial data - Statement of Income and Expenditure as presented on the following page is in accordance with the books and records of New South Wales Users and Aids Association Inc. which have been subjected to the auditing procedures applied in our statutory audit of the Association for the year ended 30 June 2005. It will be appreciated that our statutory audit did not cover all details of the additional data. Accordingly, we do not express an opinion on such financial data and no warranty of accuracy or reliability is given. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person, other than the Association, in respect of such data, including any errors or omissions therein however caused.

***BRYAN RUSH & COMPANY***  
Chartered Accountants

David R Conroy  
Principal

Date:

154 ELIZABETH STREET  
SYDNEY, NSW 2000

**STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR  
ENDED 30TH JUNE 2005**

	2005 \$	2004 \$
<b>INCOME</b>		
Interest Received - Bank	18,122	12,436
Grants - Department of health	1,076,000	1,001,500
Grants unexpended funds - expended this year	127,376	21,839
Sundry Income	<u>31,138</u>	<u>1,157</u>
	<u>1,252,636</u>	<u>1,036,932</u>
Less:		
<b>EXPENSES</b>		
Advertising	1,800	6,040
Web Site Expenses	21,699	5,178
Auditors' Remuneration	7,400	8,700
Depreciation and Loss on Disposal	94,204	85,045
Government & Bank Charges	456	324
Insurance	3,960	3,511
Interest Paid & Lease Finance Charges	-	248
Motor Vehicle Expenses	11,269	14,268
Postage & Stationery	2,744	5,208
Workers' Compensation Insurance	25,757	18,338
Printing	58,631	30,205
Provision for Holiday Pay	(16,863)	5,176
Provision for Long Service Leave	36,318	740
Rent (Including Lessors Costs)	24,024	14,671
Repairs & Maintenance	11,670	4,755
Tribes Expenditure	28,023	15,651
Heroin Overdose Project	9,529	1,225
Staff Training & Supervision	50,533	49,169
Staff Amenities	7,267	6,858
Subscriptions/Reference Materials	8,794	4,412

Cocaine project expenditure	-	179
Syringes & Condoms	56,751	20,515
Superannuation Contributions	53,329	47,952
Telephone	18,585	15,977
Travelling Expenses	14,467	34,763
Wages and Consultancy	603,046	519,845
Relocation Expenses	-	58
Computer and Software Expenses	20,852	13,347
COAG Expense	<u>136,809</u>	<u>19,370</u>
	<u>1,291,054</u>	<u>951,728</u>
OPERATING SURPLUS/(DEFICIT) before Income Tax	<u><u>(38,418)</u></u>	<u><u>85,204</u></u>